

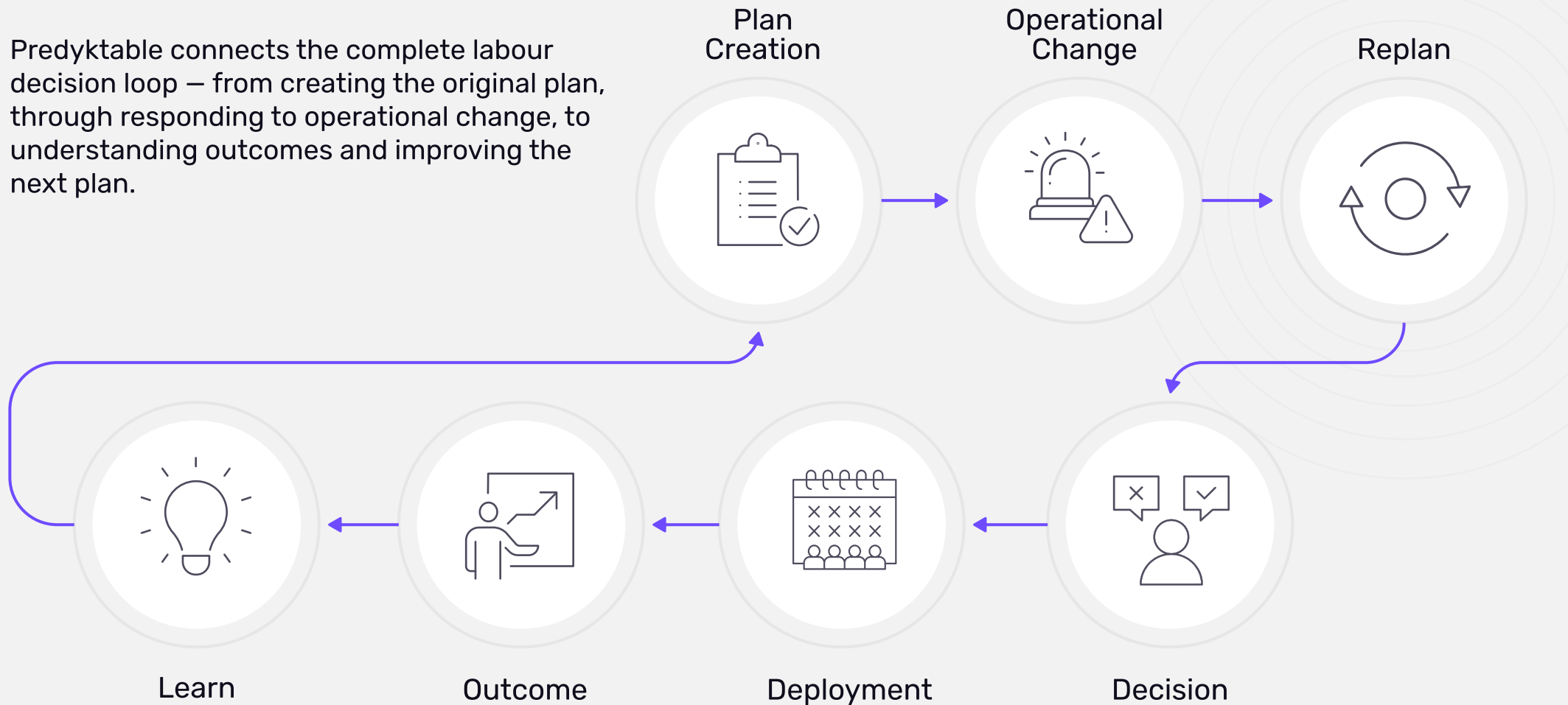
The background of the slide is a solid blue color. Overlaid on this background is an abstract geometric pattern consisting of several white squares and lines. These elements are arranged in a way that suggests a grid or a series of interconnected shapes, some of which are tilted at an angle. The pattern is located primarily in the upper right and lower right areas of the slide, leaving the lower left area clear for the text.

Labour Decision Intelligence

The decision layer for
warehouse labour

The Labour Decision Intelligence Loop

Predyktable connects the complete labour decision loop – from creating the original plan, through responding to operational change, to understanding outcomes and improving the next plan.



BEFORE

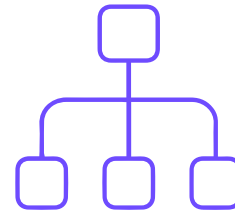
Planning & Replanning

Know what labour you need before you commit it



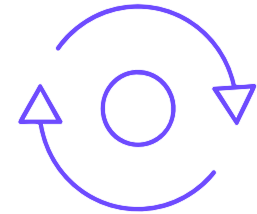
Plan Creation

Bring together demand, labour availability, productivity, cost, shift structure and operational constraints to calculate the labour requirement in 15 minute increments.



Scenario Modelling

Evaluate different scenarios and understand the implications for hours, labour mix, cost and service before committing the plan.



Replan

Recalculate the plan in near real time when forecasts, backlog or labour availability change rather than manually rebuilding it.

DURING THE DAY

Intraday

*Know what to do when
conditions change in day*

Compare the latest operational position with the authorised plan, recalculate labour required and understand the implications before responding.



OVER TIME

Operational Insight

Every decision makes the next one better

*Know what was decided,
what changed and why*

Fragmented decisions are hard to improve

- ✓ Plans are overwritten
- ✓ Decisions happen in conversations
- ✓ Reasons get lost
- ✓ Actuals sit elsewhere
- ✓ Knowledge stays with individuals

A connected decision history drives progress

- ✓ What happened? *e.g. Online Pack was short on labour hours and at risk of missing service.*
- ✓ Why did it happen? *e.g. Absence levels were higher than anticipated, reducing available labour.*
- ✓ What action was taken? *e.g. An intraday replan moved labour from Returns into Online Pack, protecting service levels.*

Network intelligence

- ✓ Compare performance across sites
- ✓ Spot trends, outliers and hotspots
- ✓ Network → Site → Department
Drill into performance at every level



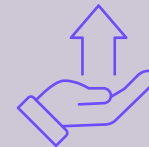
Control

A clear record of
what happened.



Collaborate

One plan. Multiple users.
One shared view.



Improve

Every outcome strengthens
what happens next.



The Result

A more efficient, resilient and
high-performing network.

PROVING THE VALUE

How ROI builds over time

Value develops as Predyktable moves from reducing planning effort, to strengthening operational control, to improving the quality of labour decisions.



0-3 MONTHS Efficiency

Reduce planning effort
**Up to 80% of planning
administration removed.**

Less time spent on planning and replanning.



3-6 MONTHS Control & Governance

Build operational insight
**Better visibility of what
changed, why and with what
outcome.**

Plans, changes, decisions and outcomes create a decision history.



6-9 MONTHS Decision Quality

Make better-labour decisions
**Better alignment between
labour required and labour
deployed.**

Reduced plan drift, understaffing and overstaffing.



Labour Performance

5-8% improvement

Lower avoidable labour cost while making the right investment to protect service levels.

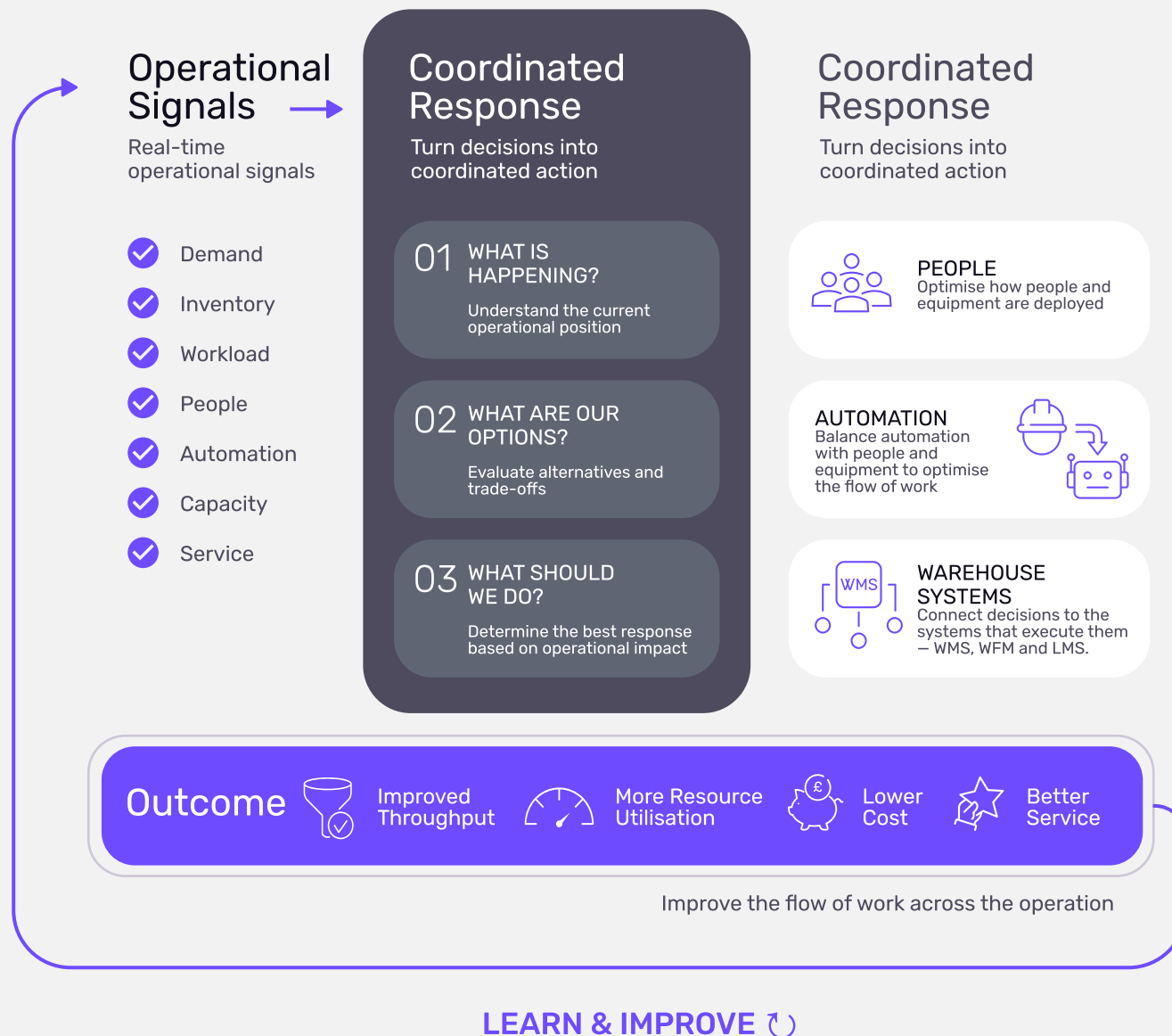
STARTING WITH LABOUR

Building towards more connected operational decisions

A warehouse is an interconnected system. Demand, inventory mix, workload, people, automation and capacity all influence how work moves through the operation.

Today, Predyktable brings these factors together to help you determine how much labour is required, where and when.

Tomorrow, this foundation can connect labour decisions with the wider resources and constraints that determine how work flows across the operation.



**Better labour
decisions today.**